

# National Search for Talent

## **Deputy Executive Director Norfolk Airport Authority**

*(Norfolk, Virginia)*

Seeking high-level executives for consideration by the Board of Airport Commissioners and the Executive Director that combine exceptional skills with a proven track record of professional achievement and accomplishments. Candidates must be a strong team player with a can-do attitude along with a well-balanced approach to leadership and management. The new Deputy Executive Director will be responsible for preparing a preliminary budget of \$35 million and managing a very capable staff of 212 employees. This position is responsible for ensuring that adequate personnel, policies, procedures, facilities and equipment are in place to ensure the Airport's safe, efficient and uninterrupted operation. The two Directors that report to this position oversee all Facilities and Operations, including Building Maintenance, Field Maintenance, Janitorial, Fire, Parking and Police. This at-will appointment requires at least eight (8) years of progressively responsible senior executive airport management experience. Bachelor's degree required in Airport Management or a related field. Salary range up to \$140,000, with an outstanding executive benefits package. Placement within the stated range will be based upon the selected candidate's experience, qualifications, and salary history. This position is open until filled; the first review of resumes will take place on Friday, October 16, 2009. Interested candidates should submit their resume, along with a compelling cover letter, six work-related references, and current salary to Mr. Robert Burg, Ralph Andersen & Associates via email to [apply@ralphandersen.com](mailto:apply@ralphandersen.com). Detailed brochure available on our website, [www.ralphandersen.com](http://www.ralphandersen.com). Should you have any questions regarding this position or the recruitment process, please call (916) 630-4900. Confidential inquiries are welcomed.